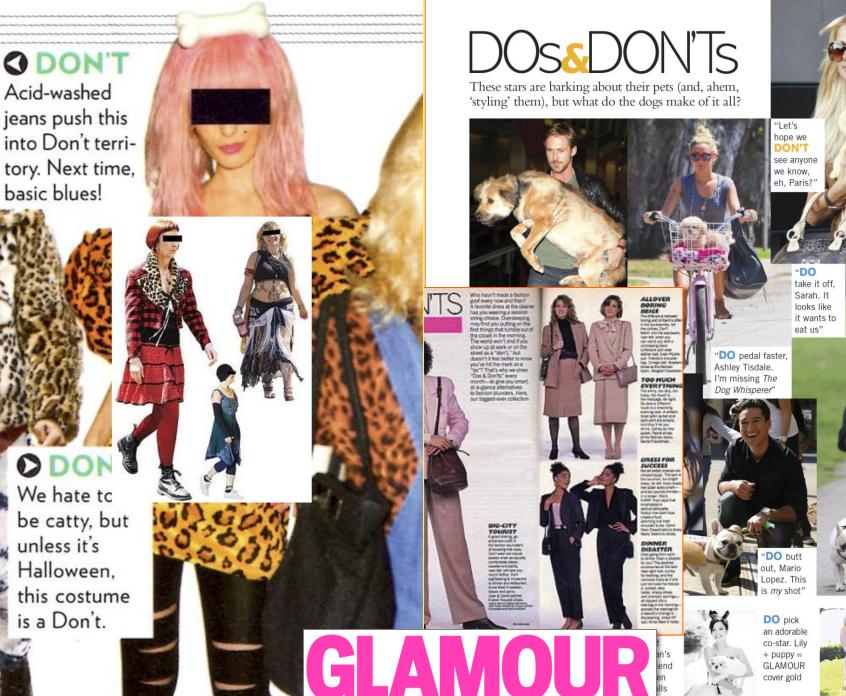


On-Point Attorney Bios for Websites and Beyond

Amy Spach, Marketing Content Manager, Perkins Coie LLP Nancy Slome, Principal, Lawyers Biography Service

PR Special Interest Group MAY 10, 2016





Paws on a designer frock? Reese knows it's a supercover gold cute DO





ODONT

Acid-washed



Halloween, this costume is a Don't. DOS DON'TS

pets (and, ahem, as make of it all?

> hope we DOM'T see anyowe know eN, Paris

GLAMOUR SHOOTS?

A DO

Amy Spach

Marketing Content Manager, Perkins Coie LLP

Twitter: @aswrit

Aspach@perkinscoie.com







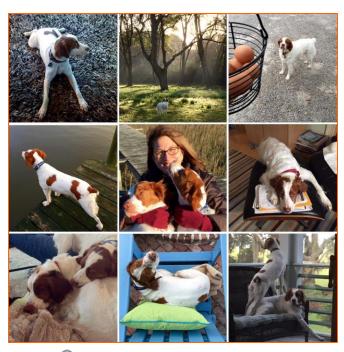
Nancy Slome

Principal, Lawyers Biography Service

Twitter: @nancyslome

nancy@lawyersbioservice.com







Learning Outcomes

We will help you learn to:

- Describe the key elements of a strong, multi-platform bio
- Recognize various styles and format of well-written bios
- Explain how to avoid bio killers

Are Bios Important?



Survey Says

- Lawyer biographies account for 80% of legal site traffic.
- GCs rank lawyer bios # 2 when it comes to influence on hiring selection. The #1 spot belongs to personal recommendations.
- 65% of all traffic to law firm websites begins with a Google search.
- 90% of GCs believe law firm websites play a key role in influencing purchasing decisions for legal services.

Hook Readers Up Front



RANDY A. BRIDGEMAN PARTNER

Firmwide Co-Chair, Corporate Finance

CHICAGO

T +1.312.324.8400 D +1.312.324.8574 F +1.312.324.9574

VCARD . EMAIL

OVERVIEW

EXPERIENCE

NEWS

PUBLICATIONS & PRESENTATIONS

In his counsel to public and private companies, Randy Bridgeman often serves as deal steward and outside corporate counsel, quarterbacking the deal process from pre-sale preparations through to closing and positioning clients for expansion, strategic partnerships and changes in ownership.

Randy's recent acquisition and sales counsel includes several brand acquisitions for multinational companies with complex intellectual property assets, a series of dealship roll-ups for an industrial equipment OEM and a cross-border co-manufacturing joint-venture for a global food manufacturer.

Steering Sophisticated Transactions to Closing

Randy has structured numerous traditional and non-conventional transactions to help clients realize long-term strategies. As owners of privately held companies increasingly explore succession and liquidity transactions that allow for company longevity and retirement security, Randy has been creating sophisticated frameworks and win-win arrangements for all interested parties. His deal experience and background include the full range of corporate issues and strategic transactions, such as:

Areas of Focus >



- Corporate
- Private Equity
- Mergers & Acquisitions
- Venture Capital
- · Emerging Companies & Venture Capital
- Corporate Finance
- · Corporate Governance & Securities
- Capital Markets

INDUSTRIES

Mining

Hook Readers Up Front



RANDY A. BRIDGEMAN PARTNER

Firmwide Co-Chair, Corporate Finance

CHICAGO

T +1.312.324.8400 D +1.312.324.8574 F +1.312.324.9574

VCARD • EMAIL

OVERVIEW

In his counsel to public a corporate counsel, quar clients for expansion, st

Randy's recent acquisiti complex intellectual pro border co-manufacturin In his counsel to public and private companies, Randy Bridgeman often serves as deal steward and outside corporate counsel, quarterbacking the deal process from pre-sale through to closing and positioning clients for expansion, strategic partnerships and changes in ownership.

Steering Sophisticated Transactions to Closing

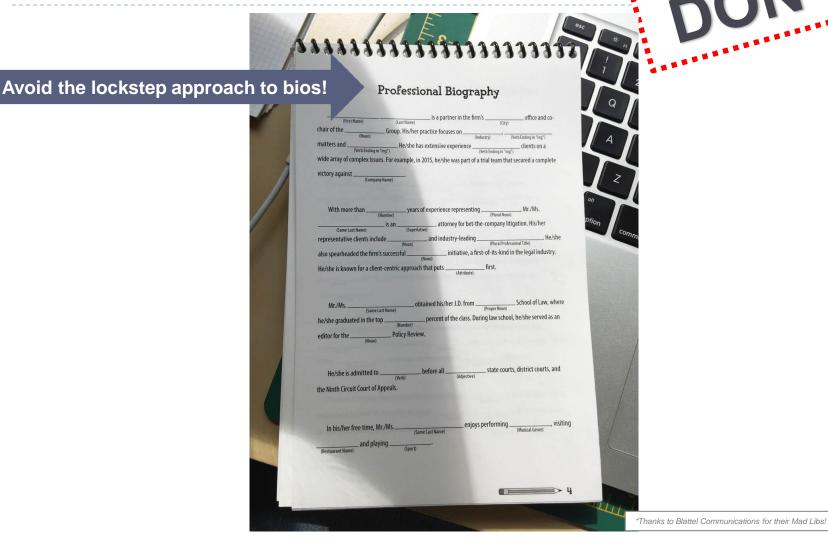
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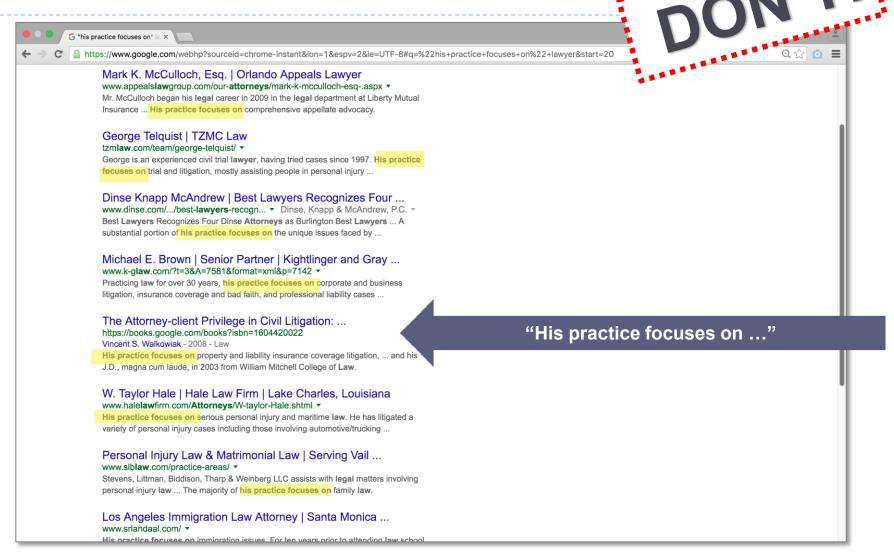
- · Venture Capital
- · Emerging Companies & Venture Capital
- Corporate Finance
- Corporate Governance & Securities
- Capital Markets

INDUSTRIES

Mining

& PRESENTATIONS









George Telquist | TZMC Law

tzmlaw.com/team/george-telquist/ ▼

George is an experienced civil trial **lawyer**, having tried cases since 1997. **His practice focuses on** trial and litigation, mostly assisting people in personal injury ...

Dinse Knapp McAndrew | Best Lawyers Recognizes Four ...

www.dinse.com/.../best-lawyers-recogn... ▼ Dinse, Knapp & McAndrew, P.C. ▼

Best Lawyers Recognizes Four Dinse Attorneys as Burlington Best Lawyers ... A

substantial portion of his practice focuses on t

"His/her practice focuses on..."

Michael E. Brown | Senior Partner | Kightlinger and Gray ... www.k-glaw.com/?t=3&A=7581&format=xml&p=7142 ▼

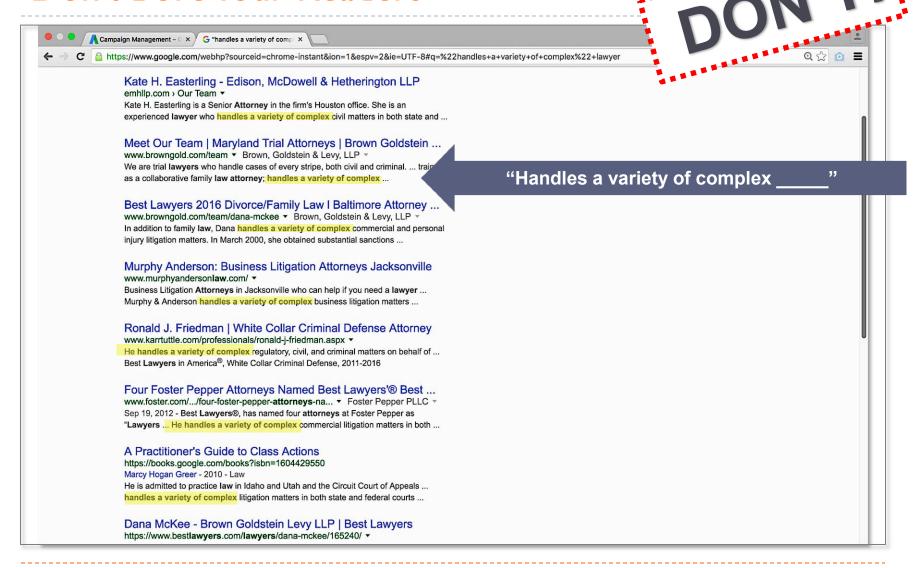
Practicing **law** for over 30 years, **his practice focuses on** corporate and business litigation, insurance coverage and bad faith, and professional liability cases ...

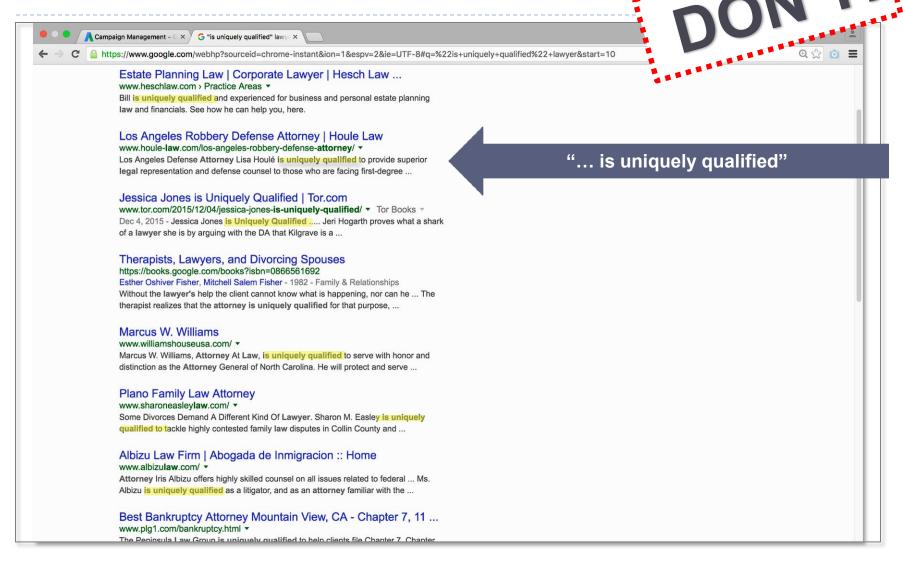
personal injury law ... The majority of his practice focuses on family law.

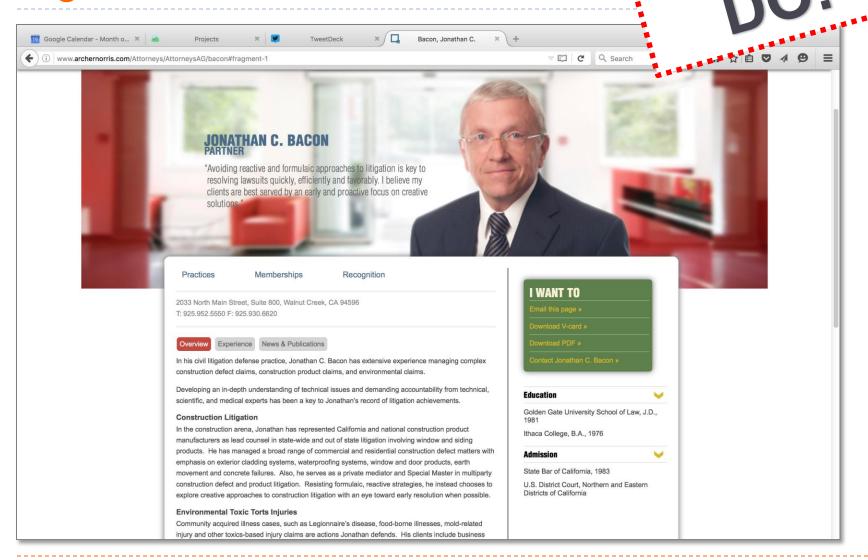
Los Angeles Immigration Law Attorney | Santa Monica ...

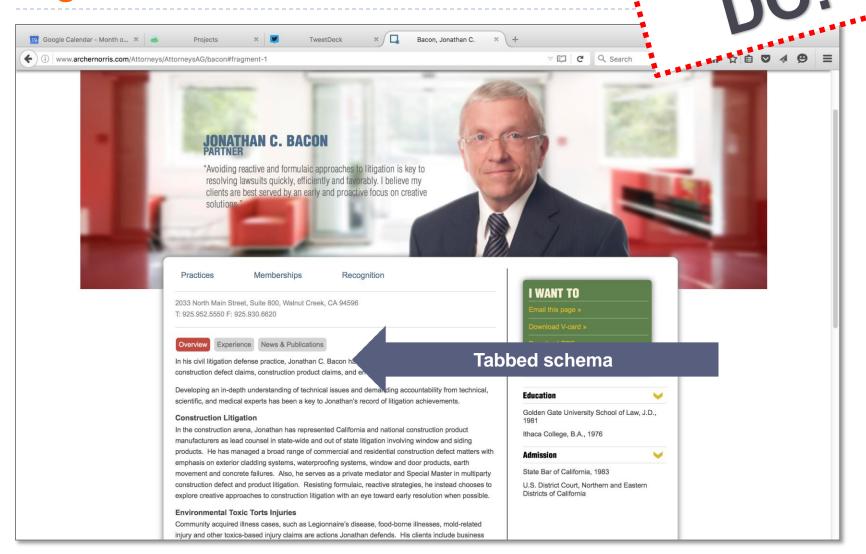
www.srlandaal.com/ -

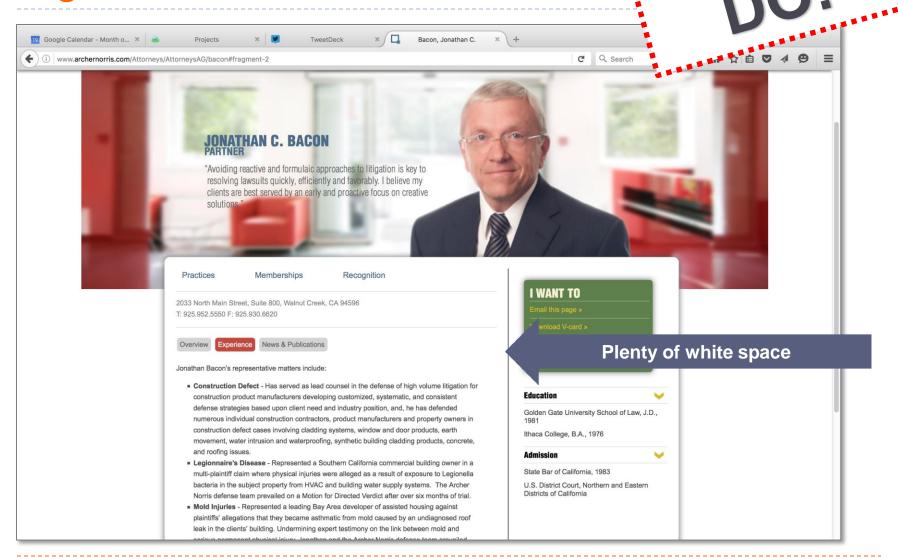
His practice focuses on immigration issues. For ten years prior to attending law school

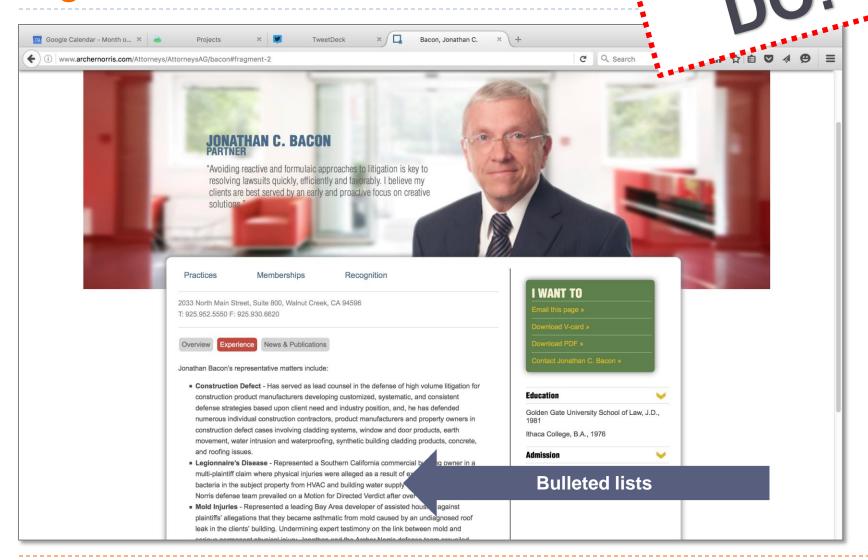














INDUSTRIES PROFES

中文网

Home > Professionals > Cyrus Habib



CYRUS HABIB PROFESSIONAL STAFF

Community Relations Liaison

SEATTLE

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D+1.206.359.6357

F +1.206.359.9000

VCARD . EMAIL

OVERVIEW

As Perkins Coie's community relations liaison for the Puget Sound region, Cyrus Habib is the key contact for civic, diverse, cultural and philanthropic interests and leadership for the firm's Seattle and Bellevue offices.

Named a "guiding light" and one of the "Most Influential People of 2013" by *Seattle* magazine, Cyrus strengthens the firm's community commitments and connections throughout the Pacific Northwest. His goal is to achieve 100-percent lawyer involvement and leadership in Seattle's diverse professional, private and public organizations.

Bar and Coul

- Washington
- U.S. District Cour Washington

firm's community commitments and connections throughout the Pacific Northwest. His goal is to achieve 100-percent lawyer involvement and leadership in Seattle's diverse professional, private and public organization

Serving Washington State

Cyrus also serves in the Washington State House of Representatives, where he represents the 48th District — Bellevue, Kirkland, Redmond, Medina, Clyde Hill and the Point Communities. He is the first Iranian-American elected to a state office and considered the highest-ranking Iranian-American in political office in the country.

In the Legislature, Cyrus serves as vice chair of the House Technology and Economic Development committee, and has sponsored legislation aimed at helping Washington state's technology startups create jobs in the Puget Sound region.

Cyrus's focus on technology builds on the industry experience he gained while a practicing attorney at Perkins Coie.

Prior to taking on the role of community liaison, Cyrus practiced law at the firm for four years, where he mainly represented startup companies and counseled them on formations, financings, corporate governance and licensing

U.S. Court of App

Education

Languages

A Remarkable Life Trajectory: From Braille to Yale

In its recent profile of Cyrus, The Seattle Times wrote: "At just 31 years old, Habib has mastered skills to bypass the limitations of his disability, and that has allowed him to trace a remarkable life trajectory." Citing his loss of eyesight to childhood cancer, the Times highlighted Cyrus's accomplishments as a Rhodes Scholar, an editor of Yale Law School's flagship law review, and an attorney at Perkins Coie.

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Subheads: Wo

Subheads: Worth your writing time

A Remarkable Life Trajectory: From Braille to Yale

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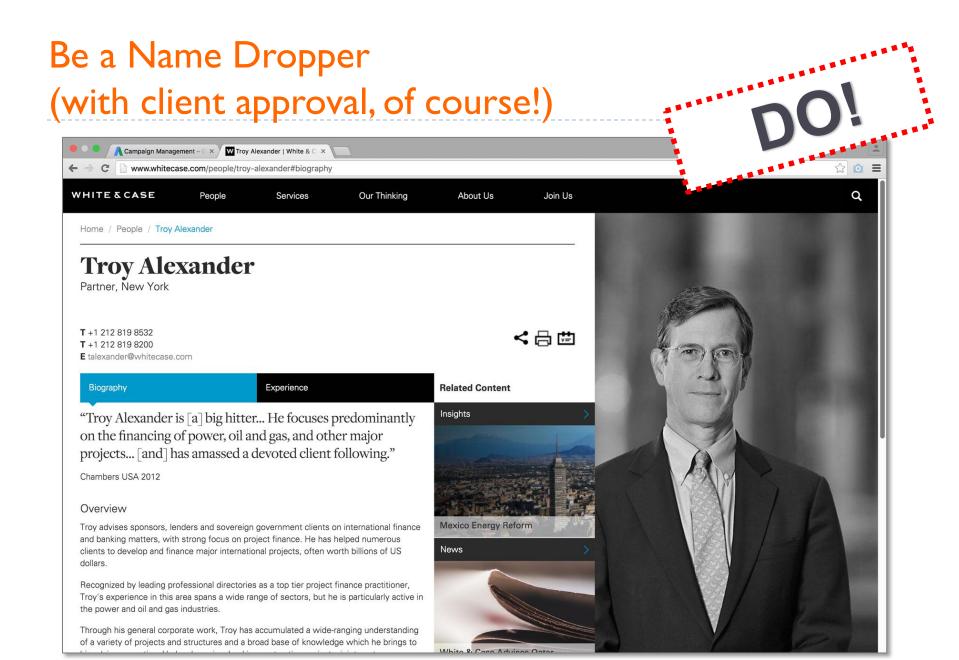
Cyrus's passion for community service stems from his belief that he would never have been able to overcome the obstacles posed by his blindness were it not for a wide array of educational and human services that allowed him to go "from Braille to Yale."

In addition to being a Rhodes Scholar, Cyrus is also a Truman Scholar and a Soros Fellow. He has testified before Congress on domestic monetary policy and has authored articles for both popular and academic publications. He frequently speaks to groups of all sizes about his life experiences and a host of public policy issues.



Education >

Languages



Be a Name Dropper (with client approval, of course!) W Troy Alexander | White & C × ← → C www.whitecase.com/people/troy-alexander#experience WHITE & CASE People Our Thinking About Us Join Us Services Kelar Chile, 2014 Representation of KEXIM and The Bank of Tokyo-Mitsubishi UFJ, Ltd., Mizuho Bank, Ltd., Natixis, New York Branch, and Sumitomo Mitsui Banking Corporation as mandated lead Mexico Energy Reform arrangers and lenders, in connection with the approximately US\$700 million project financing for the design, engineering, procurement, construction, financing, ownership, News operation and maintenance of an up to 517 MW combined-cycle gas power plant, Kelar, located in the province of Antofagasta, Chile. PV Salvador SpA, 2013 Representation of PV Salvador SpA as the project company, and its shareholders Holding Solventus Salvador SpA, Total Nuevas Energías Chile SpA, and Etrion Chile SpA, in connection with the development, construction and financing of the 70 MW Salvador solar photovoltaic power project in the Atacama desert region of Chile, the world's largest merchant solar project. White & Case Advises Qatar Petroleum on Closing of US\$10.3... BBVA, BNP Paribas, Credit Agricole Securities, Banco Santander and Société Awards Representation of BBVA, BNP Paribas, Credit Agricole Securities, Banco Santander and Société Générale, as initial purchasers, (as co-counsel) in connection with the Rule 144A/Regulation S issuances by CE Oaxaca Dos of US\$148 million of notes and by CE Oaxaca Cuatro of US\$150 million of notes. Located near Oaxaca, Mexico, the Oaxaca Dos and Oaxaca Cuatro projects each generate 102 MWs of power. These were the first two project bond offerings for wind farm projects in Mexico, and this transaction was selected as 2012 Latin American Project Bond Deal of the Year by Project Finance magazine and as

Qatar Petroleum and Exxon Mobil, 2011

Awards.

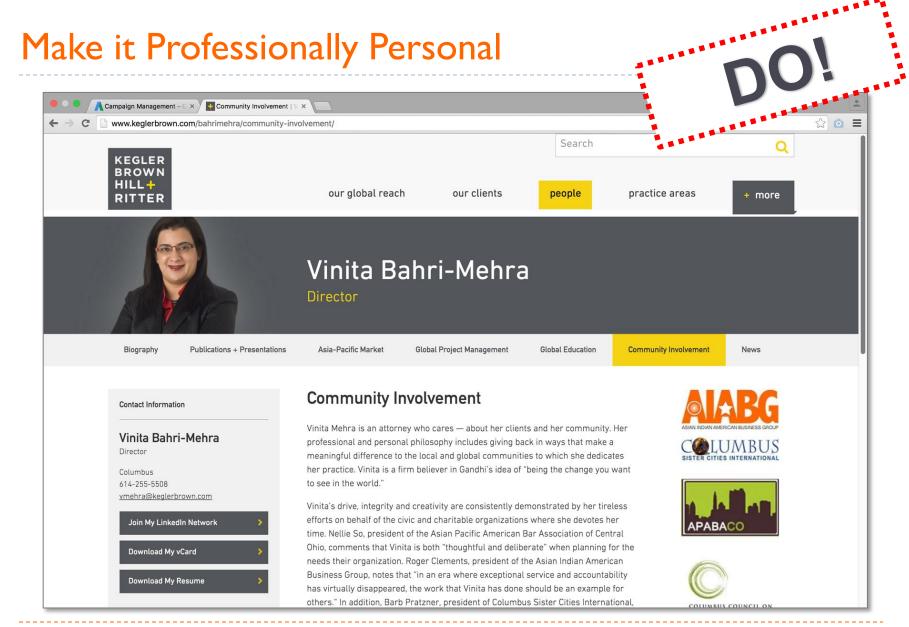
Representation of Qatar Petroleum and Exxon Mobil as sponsors on the closing of its US\$10.3 billion Barzan Gas Project in Ras Laffan Industrial City, the largest single financing project ever undertaken in Qatar. The Export-Import Bank of Korea was one of the many lenders involved. This deal was selected as 2011 Middle East and Africa Oil & Gas Deal of the Year by Project Finance International magazine, as one of the Best Deals of 2011 by Global Trade Review magazine, and as 2011 Middle East Oil & Gas Deal of the Year and 2011 Global Deal of the Year by Project Finance magazine.

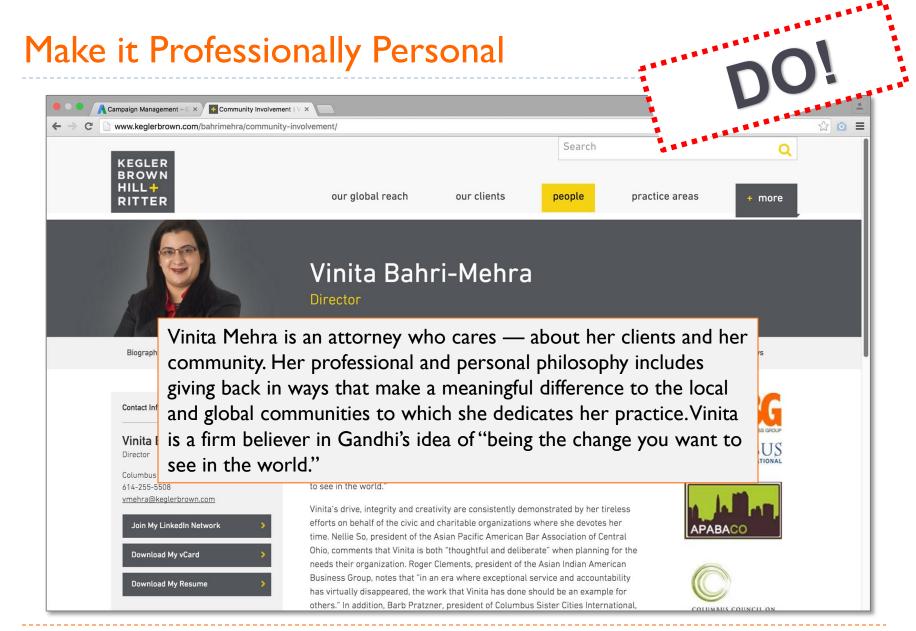
2013 Best Renewable Energy Financing by LatinFinance magazine Infrastructure Finance

White & Case Named Best

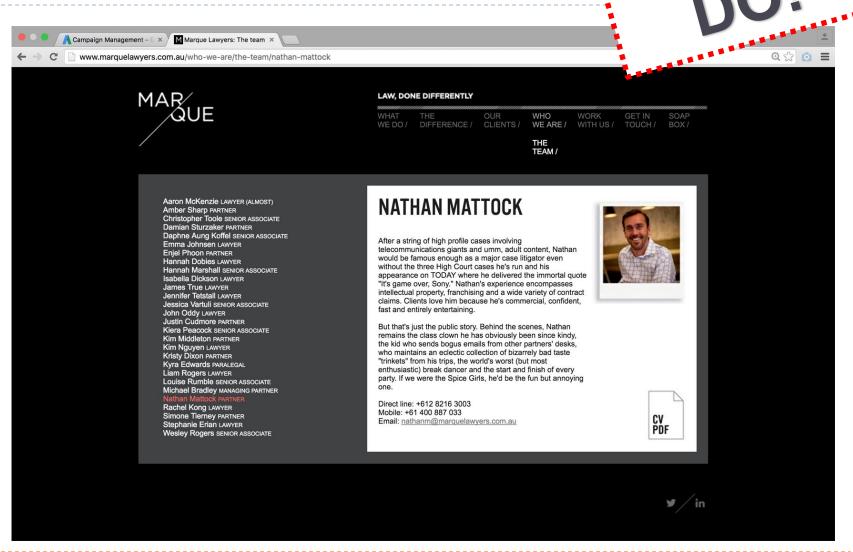
Infrastructure Law Firm in Latin...

view all

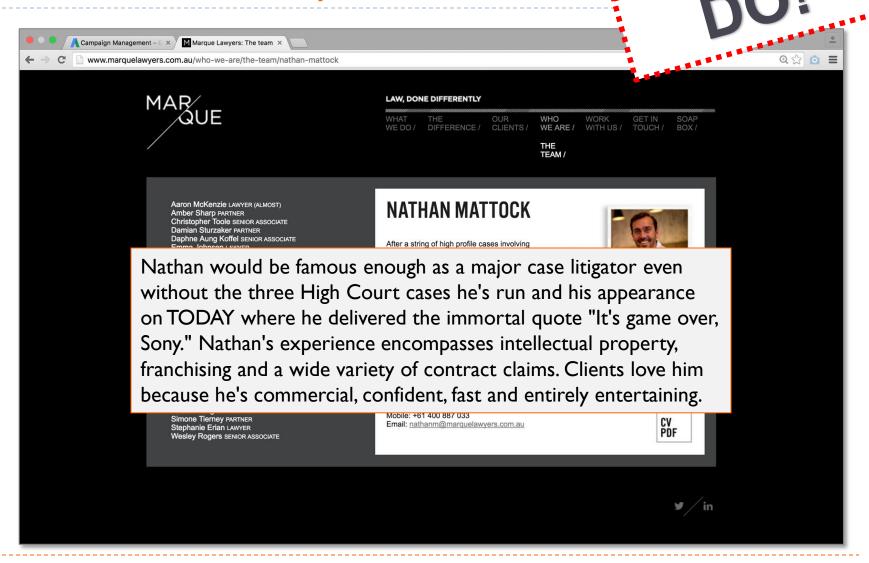




Make it Professionally Personal



Make it Professionally Personal



Make it Professionally Personal*



Frampton L. Harper, II, Esq.

Raised in Beaufort, Mr. Harper is a graduate of Mossy Oaks Elementary School and Beaufort Academy. Upon graduation from high school in 1985, Mr. Harper enrolled at the Washington and Lee University. He played guard for the men's basketball team and was a multi-year letterman. He also was awarded an ROTC Scholarship while a undergraduate student in Lexington, Virigina. The summer before his senior year, he completed both the Army ROTC Advanced Camp in Fort Bragg, North Carolina and the Airborne Course at Fort Benning, Georgia.

In 1989, Mr. Harper graduated with a Bachelors of Science Degree in Business Administration, cum laude, and was commissioned a Second Lieutenant in the United States Army Reserves. He completed the Officer Basic School in Hampton, Virginia in 1990, and relocated to Columbia, South Carolina, enrolling in the University of South Carolina School of Law.

While in Law School, Mr. Harper completed certification training as a Volunteer Guardian Ad Litem and was a volunteer coach for church league basketball.

Mr. Harper was employed part-time by David Whitener, Esquire, a practicing attorney in Columbia and also an adjunct professor of Real Estate Law.

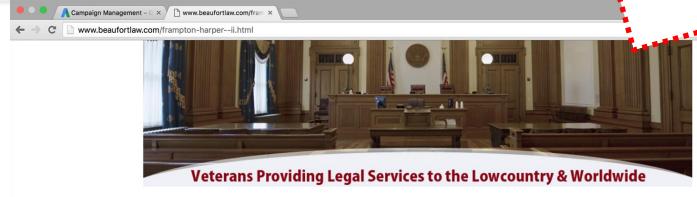
Upon graduation and sitting for the South Carolina Bar Exam, Mr. Harper returned to Beaufort, South Carolina and joined the firm Harper and Harper, founded by his grandfather (USC Law, '33) and father (USC Law, '63). Mr. Harper was honorably discharged from the Army Reserves in 1997, having attained the rank of Captain.

In 2009, Mr Harper merged with the Law Office of J. Thomas Mikell and Weidner and Wegmann to form the Law Offices of Mikell, Weidner, Wegmann & Harper, LLC. Mr. Harper is admitted to practice in the State & Federal Courts of South Carolina, and is a member of the South Carolina and Beaufort Bar Associations. Mr. Harper also is a Certified Guardian Ad Litem, has volunteered with CAPA, the YMCA, Sea Island Rotary and other volunteer organizations.

Mr. Harper describes himself as a "community lawyer", his practice being grown through personal relationships with and referrals by friends in the wider Beaufort Community, a community in which, as he says, "he was blessed to have been welcomed and raised." The focus of Mr. Harper's practice entails the representation of clients in all aspects of real property transactions, litigation, corporate law, wills, estates and probate.

He is married to Mary Heyward Harper (formerly Stevens), also of Beaufort, and together they are raising two sons, Lawton and Luke. His interests include fishing, hunting, history, cooking (member of the South Carolina Barbeque Association), coaching sports, and, especially, sharing time with family and friends.

Make it Professionally Personal*



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Only YOU Can Save a Bio

Roadblocks

Legalese, parentheses, semicolons



Remove Reader Roadblocks

Roadblocks

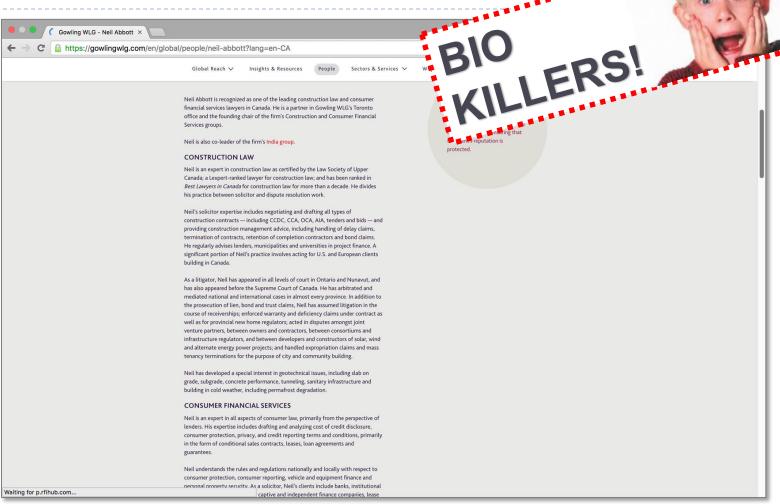
Legalese, parentheses, semicolons



Her experience further includes negotiating and drafting (including AIA modifications) construction contracts and related management agreements, subcontracts and agreements for provision of architectural and engineering service for public and private projects throughout the United States. In addition, Ms. Smith represents solar energy providers in connection with solar energy and water harvesting projects located in various states and is involved in documenting and negotiating agreements related thereto, including solar power purchase, lease and sublease agreements, solar easements, and master engineering procurement and construction agreements.

Don't Become Marcia, Marcia, Marcia BIO KILLERS!

Don't Become Marcia, Marcia, Marcia



Don't Become Marcia, Marcia, Marcia





Office: Washington, DC Phone: 202-555-1212 Email: alsmith@dch-law.com BIO KILLERS!

Cum laude, 1994

Wendy Smith, Partner

Ms. Smith received her JD from George Washington University and is a lawyer in the firm's IP group. She has been with the firm since law school, focusing on intellectual property matters. She is an active member of the DC Bar and regularly publishes articles an speaks on issues relating to her practice. Ms. Smith has filed many patents for her clients in a variety of fields.

CLIENTS

HIGHLIGHTS

COMMUNITY

Practice Groups

Intellectual Property Copyrights Patents Trademarks



Office: Washington, DC Phone: 202-555-1212 Email: alsmith@dch-law.com BIO KILLERS!

JA, New York Univ cum laude, 1994

Practice Groups

Intellectual Property Copyrights Patents

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cm, New York Unive cum laude, 1994

Wendy Smith, Partner

Wendy Smith has handled over 200 cases before the United States Patent & Trade Office (USPTO) and filed nearly a thousand patent applications. As a lawyer in DCH's IP Practice Group, she helps clients with a range of patent filings for technical, medical, pharma, and business processes.

Wendy also edits DCH's USPTO Blog. In the Sept 5, 2015 issue, she wrote about successfully managing the patent maze.

CLIENTS

HIGHLIGHTS

COMMUNITY

Highlights

> Chosen for Washington's Women to Watch for three consecutive years (2013-2015)

Practice Groups

Intellectual Property Copyrights Patents Trademarks



Wendy Smith, Partner



Practice Groups Intellectual Property

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Office: Washington, DC Phone: 202-555-1212

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Highlights

Named one of Washington's Women to Watch for three consecutive years (2013-2015)

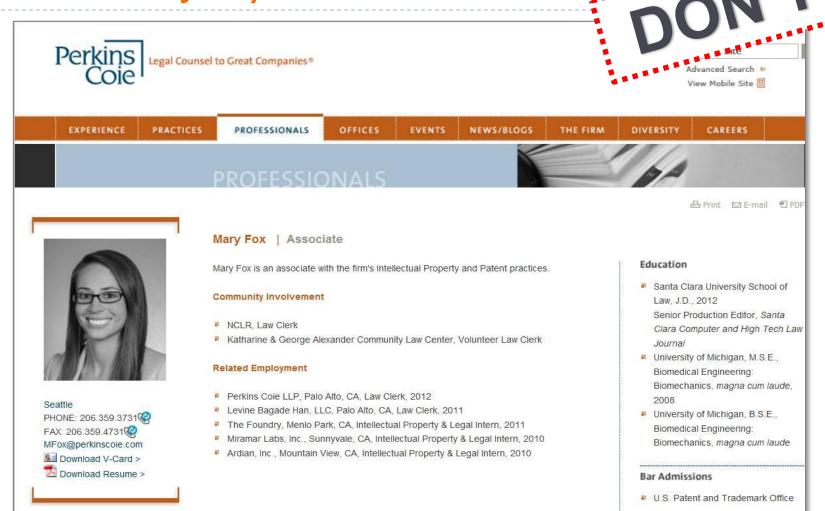
Bragging Rights and Wrongs



Mr. Jones and his litigation teams have not lost a trial, arbitration, or other case-dispositive motion in more than a decade. During this same period and for each case not settled following decision, Mr. Jones and his team have been affirmed on appeal. He is also a certified mediator and has substantial experience mediating and arbitrating IP disputes.

Avoid the K-JD Syndrome

Practices



Dig for the Experience

Home > Professionals > Mary Fox



MARY FOX ASSOCIATE

SEATTLE

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VCARD . EMAIL

OVERVIEW

Mary Fox is an associate with the firm's Patent practice and focuses on the medical device industry. She has specific experience in working with emerging companies in the areas of patent preparation and prosecution, as well as investor and company side IP due diligence and strategic patent portfolio analysis. In addition to medical devices, Mary is familiar with a wide range of technologies, including clean technologies, semiconductors, and other mechanical and electromechanical technologies. She is a member of the Women in BIO Organization and has participated in the Bay Area Medical Device Industry Association.

Additionally, she has represented pro bono clients in domestic violence and family law matters.

Professional Leadership

· Women in Bio Organization, Seattle Branch, Board Member

Areas of Focus ~

PRACTICES

- Intellectual Property
- Patent

INDUSTRIES

- Biotechnology & Pharmaceutical
- Semiconductor

Bar and Court Admissions

45

Meta Matters



The Law Office of Scott A. Klion, PLLC | Bio

klionlaw.com/scott-a-klion/

Bio. Experience and Expertise. Scott A. Klion has been negotiating and drafting ... The scope of Mr. Klion's expertise in commercial leasing extends to regional ...

Meta Matters



The Law Office of Scott A. Klion, PLLC | Bio

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The Law Office of Scott A. Klion, PLLC | Bio

klionlaw.com/scott-a-klion/

Lawyer for landlords & tenants in lease, construction, operation of retail stores, and office facilities. Handles straightforward to very complex transactions.

Meta Matters



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Lawyer for landlords & tenants in lease, construction, operation of retail stores, and office facilities. Handles straightforward to very complex transactions.

Encinitas man accused in \$18 million hedge fund fraud ...

www.sandiegouniontribune.com/.../encinitas-man-accused-in-18-million... ▼
Sep 16, 2006 - The allegations are listed in a 16-page SEC complaint filed Thursday ...
Scott F. Klion, 38, has been reprimanded twice by the SEC, including ...

Tracking Down The Real Internet Crooks Capital ...

www.everyjoe.com/.../tracking-down-the-real-internet-crooks-capital-en... ▼ Oct 24, 2007 - Klion was also named as the primary defendant in **SEC** v. **Scott Klion**, d/b/a Cen-Tex Alchemy Guild, et al. No. 6:98-CV-186, USDC. Another ...

On-Point Bios

DO Hook Readers Up Front

- Value the real estate, a prized nutshell in <100 words
- Use memorable and engaging language

DON'T Bore Readers

- Check for overused phrases, clichés
- Avoid Mad Libs, generic approaches



On-Point Bios

- DO Rightsize the Info
- Use design tabs, more prompts, white space
- Use writing bullets, subheads, pull quotes
- Adapt for RFPs, LinkedIn, social media, bio requests
- DO Be a Name Dropper (With client approval, of course!)
- Speak volumes with specifics
- Address your audience
- Add personality and authenticity



On-Point Bios

- DO Avoid K-JD SyndromeDig for the experience
- DO Write a Meta Description
 Use to control how Google describes lawyer
 Reinforce how attorney fixes client's pain
 Differentiate common names



Only YOU Can Save a Bio

Reader Roadblocks

Legalese, parentheses, semicolons

Marcia, Marcia, Marcia Vary sentences and paragraphs

Burying the Lede
Avoid scavenger hunts

Bragging Rights and Wrongs
Tread lightly and cautiously



Our Contact Info

Amy Spach Marketing Content Manager, Perkins Coie LLP

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Aspach@perkinscoie.com

ph: 310-788-3343

Nancy Slome
 Principal, Lawyers Biography Service

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